



## **The Carmel Foundation**

### ***Have you ever thought about asking your company for a matching gift for The Carmel Foundation?***

Many companies will multiply the benefits of your donation by matching the gifts of employees, directors, retirees, and even spouses. Below is a list of companies known to have matching gifts programs. If your company is not on the list, please check with them to see if they have a matching gifts program.

\* Retirees may be eligible.

3M Company*	J&L Specialty Products
ABB Asea Brown Boveri, Inc. *	J. Paul Getty Trust
Abbott Laboratories *	J. Walter Thompson
Accenture*	J.B. Lippincott
Adobe Systems	J.C. Penney
ADP	J.E. Seagram
Adria Laboratories *	J.M. Huber
Advanced Micro Devices	J.P. Morgan *
Aetna *	Jack Eckerd
AG Communication Systems	James River
Air & Water Technologies	Jefferies & Co.
Air Products & Chemicals*	Jefferson Pilot
Akzo America	John Hancock Mutual Life Insurance *
Akzo Nobel	John Nuveen & Co.
Akzo Salt	John Wiley & Sons
Alabama Power*	Johnson & Higgins
Alan Lithograph	Johnson & Johnson *
Albany International *	Johnson Controls *
Albemarle*	Johnson Wax
Albertson's	Joseph E. Seagram & Sons
Alcan Aluminum	JSJ
Alco Standard	K-Mart
Alcoa *	Kansas City Southern Industries
Alex Brown & Sons	Keck, Mahin & Cate
Alexander & Baldwin	Keebler
Allegheny Ludlum	Kellogg's Food Corp. *
Allendale Insurance *	Kemper National Insurance
Alliant Techsystems	Kemper Securities Group
Allied Signal	Kennametal
Allmerica Financial	Kerr-McGee *

Allstate \*  
Alltrista  
Aluminium Company of America \*  
Alza  
Amcast Industrial  
American Appraisal Associates  
American Brands  
American Cyanamid  
American Electric Power \*  
American Express\*  
American General Finance  
American Home Products \*  
American Honda Motor  
American Intl. Group \*  
American National Bank & Trust  
American President Companies  
American Standard  
American States Insurance  
American United Life Ins.  
Amerisure Companies  
Ameritech \*  
Ameritech Michigan  
Ameritech Ohio  
AMI  
Amoco \*  
AMP  
Amsted Industries  
Anadarko Petroleum Corporation  
Analog Devices  
Andersen Consulting\*  
Andersons Management  
Anheuser-Busch  
Aon  
Apache Canada Ltd.  
Apples Computer  
APS  
ARA Group  
Archer-Daniels-Midland  
ARCI  
Arco Chemical  
ARCO \*  
Argonaut Group  
Arkwright-Boston Mutual Ins. \*  
Armco  
Armstrong \*  
Arnall Golden & Gregory  
Arnold & Porter  
Arthur Andersen LLP \*  
KeyCorp  
Kimberly-Clark  
Kingsbury Corp \*  
Kirkland & Ellis  
Knight Foundation  
Knight-Ridder  
Koppers  
KPMG Peat Marwick \*  
Kraft  
Kresge  
Kronos  
Kysor Industrial  
L.S.I.  
La Roche-Hoffmann  
Laclede Gas  
Ladd Furniture  
Laing Properties  
Laird Norton Trust  
Landis & Gyr  
LaSalle National Bank  
Law Companies Group  
Lawyers Title Insurance  
Lazarus  
Lehman  
Leo Burnett  
LeTourneau  
Lever Brothers  
Levi Strauss  
Lexmark Intl.  
Libbey-Owens-Ford  
Lilly Endowment  
Lincoln national  
Lipton's Litton Industries  
Lockheed Martin  
Loeb & Loeb  
Loews  
Lotus Development Corp.  
Louis & Helen Padnos  
Louisiana Land & Exploration  
Loutit  
LSI  
Lubrizol \*  
Lucent Technologies \*  
Lukens  
Lutheran Brotherhood  
M.A. Hanna  
M.W. Kellogg Engineering  
MacArthur Foundation \*

Asarco  
Ashland Oil \*  
Associates Corp.  
AT&T \*  
Atlanta Gas and Light Co. \*  
Atlantic Richfield  
Atlas Specialty Steels \*  
Atochem  
Attaway Investments  
Augat  
Auto Alliance  
Auto-Owners Insurance  
Automatic Data Processing  
Avery Dennison  
Avon Products  
Axel Johnson  
B.C. Telephone Co. \*  
BCE \*  
B.F. Goodrich  
Bailey Bank \*  
Ball  
Baltimore Gas & Electric  
Banc One Wisconsin  
Bank of Boston \*  
Bank of Hawaii  
Bank of Montreal \*  
Bank of New York  
Bank One Dallas  
BankAmerica  
Bankers Trust  
Barber-Colman  
Barnes & Roche  
Barnes Group  
Barnett Banks  
Baroid  
BASF \*  
Baxter  
BayBanks  
Beatrice  
Bechtel  
Becton Dickinson \*  
Beech Aircraft Corp. \*  
Beecham SmithKline  
Bell & Howell  
Bell Atlantic  
Bell Industries  
Bell Northern Research Limited \*  
BellCore \*  
Macon Kraft  
Macy's  
Mallinckrodt Medical  
Manufacturer's Hanover Trust  
Manville Corp \*  
Mapco  
Marathon Oil  
Marion Merrell Dow  
Maritz  
Marsh & McLennan Companies  
Marshall O'Toole Gerstein Murray & Borun  
Martin Marietta  
Martin-Lockheed  
Masco Tech  
Mass Mutual  
Massachusetts Mutual  
MasterCard Intl.  
Matrix  
Maxus Energy  
May Department Stores  
Mayer, Brown & Platt  
Maytag  
MBNA America Bank  
McCormick & Co.  
McDonald's McDonnell Douglas  
McGraw-Hill Companies  
McKenna & Cuneo  
McKesson \*  
McMaster-Carr Supply  
MCN Computer Services  
Mead  
Mecklenburger/Fel-Pro  
Medtronic  
Mellon Bank, N.A.  
Menasha  
Mercantile Bancorp  
Mercedes-Benz of North America  
Merck & Co.\*  
Merit Oil  
Merrill Lynch \*  
Metropolitan Life \*  
Michcon  
Michigan Consolidated Gas \*  
MICOA  
Microsoft  
MidCon  
Middlesex Mutual Assurance Co. \*  
Midland Mutual Life Insurance

BellSouth \*  
Bemis  
Beneficial Management  
Best Products  
Bethlehem Steel  
BetzDearborn  
Bituminous Casualty  
Black & Decker  
Bloomingdale's  
Blount \*  
BOC Group \*  
Boeing \*  
Bon Marche  
Bon Ton Stores  
Bonneville Intl. \*  
Borden  
Borg-Warner  
Boston Edison  
Boston Globe  
Boston-Arkwright Mutual Insurance  
Bowater  
BP \*  
Brakely, John Price Jones Inc. \*  
Brenco

Bridgestone/Firestone  
Brinson Partners  
Bristol-Myers Squibb \*  
Brooklyn Union Gas \*  
Brothers Shearson Lehman  
Brunswick \*  
Brush Wellman,  
BT  
Bucyrus-Erie  
Budget Rent-A-Car  
Bunge  
Burdines  
Burlington Industries \*  
Burlington Northern  
Burroughs Wellcome  
Butler Manufacturing  
C.N.A.  
Cabot \*  
Campbell's Soup  
Candle  
Cantor Fitzgerald  
Capital Cities/ABC  
Carolina Power & Light \*

Mifflin-Houghton \*  
Miller, Canfield, Paddock & Stone  
Millipore  
Minnesota Mining & Manufacturing  
Mitre  
Mitsubishi Intl.  
Mitsui USA  
Mobil \*  
Monroe Auto Equipment  
Monsanto \*  
Montell USA Inc.  
Montgomery Ward  
MONY Financial Services & Insurance  
Morgan Guaranty  
Morgan Stanley Dean Witter  
Morgan, Lewis & Bockius  
Morrison & Foerster  
Morton Intl.  
Motorola \*  
MTS Systems  
Municipal Bond Investors Assurance Corp.  
Murphy Oil \*  
Mutual Insurance Co. of America  
Mutual of New York Insurance & Financial Services  
\*  
Mutual of Omaha Insurance  
Nabisco \*  
Nalco Chemical \*  
National City Bank  
National Computer Systems  
National Service  
National Starch & Chemical  
National Steel  
National Westminster Bank USA  
NationsBank \*  
Nationwide Insurance  
Natisco  
NBD Bankcorp, Inc.  
NCR \*  
Neiman-Marcus Group  
Nellcor  
Nepera Inc \*  
New England Business Service  
New England Electric System  
New England Power Service  
New York/New England eXchange  
New York Life Insurance  
New York Marine & General Insurance

Carpenter Technology  
Carson Products  
Castle & Cooke  
Caterpillar \*  
CBS Broadcasting  
CBS Records  
Celanese  
Celestial Seasonings  
Centerior Energy Community Program  
Centerre Trust  
CertainTeed  
Champion Intl. \*  
Charles Miller  
Charles Schwab  
Charles Stewart Mott  
Chase Manhattan \*  
Chemical Bank \*  
Chemstar Products  
Chesapeake  
Chesebrough-Ponds USA  
Chevron USA \*  
Chicago Title & Trust  
Chicago Tribune  
Chrysler \*  
Chubb Group/Chubb & Sons  
Ciba Corning Diagnostics  
Cigna  
Cincinnati Bell  
Circuit City Stores  
CIT Group  
Citgo Petroleum  
Citicorp/Citibank N.A. \*  
Citizens Ban  
Citizens Insurance  
CJT Enterprises  
Clarcor  
Clark, Klein & Beaumont  
Cleary, Gottlieb, Steen & Hamilton  
Cleveland-Cliffs  
Clorox \*  
CAN  
Coca-Cola USA \*  
Colgate-Palmolive  
Collins & Aikman  
Comerica  
Commonwealth Edison  
Commonwealth Fund  
Communications Satellite Co.

New York State Electric & Gas Corp.\*  
New York Times \*  
New Yorker Magazine  
Newsweek  
Nike  
Nissan Motor USA  
Nordson  
Norfolk Southern \*  
North American Philips  
Northeast Utilities Service  
Northern Illinois Gas  
Northern Telecom  
Northern Trust  
Northwest Industries  
Northwestern Mutual Life Insurance \*  
Northwestern National Life  
Norton  
NOVA Corp. \*  
Norwest \*  
NSK  
Nutra Sweet \*  
NYNEX \*  
O'Leary, O'Leary, Jacobs, Mattson & Perry, P.C.  
O'Melveny & Myers  
Occidental Petroleum  
Ohio National Life Insurance  
Olin \*  
Osram Sylvania  
Outboard Marine  
Owen Healthcare  
Owens-Corning  
Owens-Illinois  
Pacific Enterprises  
Pacific Mutual  
Pacific Telesis  
Palmolive-Colgate  
Panhandle Eastern  
Paramount Communications  
Park Avenue Bank  
Parker-Hannifin  
Peat Marwick KPMG  
Penn Mutual Life Insurance  
Pennsylvania Power & Light  
Pennwalt  
Pennzoil  
People's Bank  
PepsiCo \*  
Perkin-Elmer

Community Foundation of Santa Clara County  
Computer Associates Intl.  
Computer Consoles Co.  
Congressional Quarterly  
Connaught Laboratories  
Connecticut Bank and Trust Co. \*  
Connecticut Light & Power  
Connecticut Mutual Life  
Conoco  
CONSOL  
Consolidated Edison Company of New York  
Consolidated Freightways  
Consolidated Funds  
Consolidated Natural Gas  
Consolidated Papers  
Consolidated Rail  
Constangy Brooks  
Consumers Power Co.  
Container  
Contel  
Continental Airlines  
Continental Bank  
Continental Can Co.  
Continental Corp. Insurance  
Continental Illinois National Bank & Trust of  
Chicago  
Cooper Industrial  
Cooper Tire & Rubber  
Coopers & Lybrand \*  
Corestates Philadelphia National Bank  
Corning \*  
Covington & Burling \*  
CPC Intl.  
Cravath, Swaine & Moore  
Cray research  
Credit Suisse  
Crosstown Audio  
Crowe Chizek  
Crum & Forster  
CSC Index  
CSX  
Cummings Engine \*  
CUNA Group  
Cytotec Industries  
Dain Bosworth/IFG  
Dana  
Darden Restaurants  
Dart & Kraft

Perry Drug Stores  
Pet Inc.  
Peterson  
Pfizer \*  
Pharmacia & Upjohn  
Pharmacia Lkb Biotechnology  
Phelps Dodge  
PHH Foundation  
Philip Morris Companies \*  
Philip Electronics N.A.  
Phillips Petroleum \*  
Phoenix Mutual Life insurance  
Pillsbury, Madison & Sutro  
Pioneer Hi-Bred Intl. Inc. \*  
Pitney Bowes  
Pittston  
Pittway  
Plante & Moran Certified Public Accountants  
PMI Food Equipment Group  
PNC Bank Kentucky  
Polaroid \*  
PPG Industries \*  
PQ  
Preformed Line Products  
Premark Intl.  
  
Price Waterhouse  
Principal \*  
Printronic  
Procter & Gamble \*  
Promus Companies  
Provident Mutual  
Provident-Unum Life Insurance \*  
Providian  
Prudential Insurance \*  
Public Service Elec. & Gas  
Publix  
Puget Sound Power & Light  
Purina Ralston  
QAD  
QUNO Corp \*  
Quad/Graphics  
Quaker Chemical \*  
Quaker Oats  
Quaker State  
R.H. Macy  
R.J. Reynolds  
R.R. Donnelley & Sons

Dart Industries  
Datatel  
DDB Needham Worldwide  
Dean Witter Reynolds  
DEC  
DeKalb Genetics  
Deloitte & Touche  
Delta Airlines  
Deluxe  
Destec Energy  
Detroit Edison  
Dexter  
Diamond Crystal  
Digital Communications  
Digital Equipment Corp.  
Dillingham Constructors  
Dole Food  
Dominion Resources  
Domino Sugar  
Donaldson  
Donovan, Leisure, Newton & Irvine  
Dorsey & Whitney  
Dow Chemical USA \*  
Dow Corning \*  
Dow Jones & Company, Publishers \*  
DowElanco  
Dresser-Rand Co \*  
DSM Chemicals  
DTE Energy \*  
Duke Power \*  
Dun & Bradstreet  
Duracell Intl.  
E. F. Houghton  
E.Q. Services  
Eastern Enterprises  
Eaton \*  
Eaton Center  
Eckerd  
Ecolab  
Eddie Bauer  
ELF Atochem N.A.  
Eli Lilly \*  
Ellis, Naeyaert, Genheimer Assoc.  
Emerson Electric  
Emhart  
Engelhard  
Enron  
Enron-Omaha

Radian Intl. LLC  
Ralph Wilson Plastics  
Ralston Purina  
Rayonier \*  
Raytheon \*  
Reader's Digest  
Reilly-Whiteman  
Relaince Electric  
Reliance Insurance Companies  
Rexham  
Rexnord  
Reynolds Metals \*  
Rhone-Poulenc USA  
Rich's  
Richardson-Vicks \*  
RJR Nabisco \*  
Robert Wood Johnson  
Rockefeller Bros. Fund Inc.  
Rockefeller Foundation  
Rockefeller Group Inc. \*  
Rockwell Intl.  
Rohm & Haas \*  
Ross Bros. Recycling  
Royal Insurance \*  
Royal Maccabees Life Ins.  
Rubbermaid  
Rust Intl.  
Ryco Division  
Ryder System  
S.C. Johnson & Son \*  
S.E. Johnson  
Safeco Insurance  
Saint Jude Medical  
Saint Paul Companies Insurance  
Saint Paul Federal Bank  
Sallie Mae Student Loan Marketing Assn.  
Salomon  
Salomon Brothers  
San Diego Gas & Electric  
Sandoz Crop Protection Corp.  
Santa Fe Pacific  
Sara Lee  
SBC  
Schering-Plough  
Schiff, Harding & Waite  
Schuller  
Science Applications Intl.  
Scientific Brake & Equip.

Enserch  
Ensign-Bickford  
Entergy Operations  
Equifax  
Equitable Agriculture Business Co.  
Equitable Insurance  
Equitable Life Insurance  
Equitable Real Estate  
Ernst & Young \*  
Esmark  
Essex Group  
Ethyl  
Ewing Marion Kauffman  
Exxon \*  
Factory Mutual Engineering \*  
Fannie Mae  
Federal Insurance  
Federal National Mortgage Assn.  
Federal-Mogul  
Federated Department Stores  
Fel-pro/Mecklenburger  
Ferro  
Fidelity Investments  
Fiduciary Trust  
Fifth Third Bank  
Fina  
Fingerhut  
Fireman's Fund Insurance  
Firestone/Bridgestone  
First Bank System  
First Boston Trust  
First Data  
First Deposit  
First Fidelity Bancorp  
First Interstate Bancorp  
First Interstate Bank of California  
First Interstate Bank of Oregon, N.A.  
First Maryland  
First Michigan Bank  
First Midwest Bancorp  
First National Bank of Chicago  
First Union  
Fish & Neave  
Fleet National Bank  
Florida Power & Light  
Fluor FMC  
Foley & Lardner  
Foley, Hoag & Eliot

Scott Paper  
Seagram & Sons Inc. \*  
SGS-Thompson Microelectronics  
Shaklee  
Shawmut National  
Shearson Lehman brothers  
Shell Oil USA \*  
Sherwin-Williams  
Sidley & Austin  
Siemens Rolm Communications  
SIFCO  
Signet Bank  
Simpson Industries  
Simpson Industries  
Sit Investment Associates  
Skadden, Arps, Slate, Meagher & Flom  
Skillman  
SmithKline Beecham  
Society Management  
SOHIO  
Soltex Polymer  
Sonat \*  
Sonnenschein, Nath & Rosenthal  
Sony Electronics of America/Sony USA  
Sony Pictures Entertainment  
South Central Bell  
Southern California Edison  
Southern Company Services \*  
Southern New England Telephone  
Southern Pacific Transportation  
Southland  
South Trust  
Southwestern Bell  
Spear, Leeds & Kellogg  
Sprint  
SPX \*  
Square D  
Squibb Bristol-Myers  
St. Jude Medical  
St. Paul Companies Insurance \*  
St. Paul Federal Bank  
Standard Insurance Co. \*  
Stanley Works \*  
Star Enterprise  
State Farm Companies  
State Street  
Statprobe  
Steelcase \*

Ford Motor Co. \*  
Fortis  
Fox  
FPL Group \*  
Franklin Quest  
Fred S. James/Crupp  
Freddie Mac  
Frederic W. Cook  
Frederick S. Upton  
Freedom Forum \*  
Freeport-McMoran  
Frey  
Frigoscandia  
Fulton Federal  
G.D. Searle  
G.T.E>  
Gallagher & Kennedy  
Gannett  
Gap, The  
Gast Manufacturing  
GATX  
Gaylord Container of Delaware  
Geico General Insurance  
GenCorp  
General Cinema  
General Dynamics  
General Electric \*  
General Funding  
General Mills  
General Motors  
General Real Estate Services  
General ReServices Corp. \*  
General Signal  
General Telephone and Electric  
Gensler & Associates Architects \*  
Geon  
Georgia Gulf  
Georgia-Pacific \*  
Georgia Pork Products  
Georgia Power \*  
Georgia Society of CPAs  
Gerber Companies  
Gibson, Dunn &Crutcher  
Giddings & Lewis  
Gillette \*  
Gilman Paper  
Givaudan-Roure  
Glaxo-Wellcome  
Sterling Drug  
Stern's Stone & Webster  
Stonewood-Novu  
Stride Rite  
Subaru of America  
Sun Life Assurance Company of Canada  
Sun Microsystems \*  
Sundstrand  
SunTrust \*  
Syntex  
Sysco  
T.L. James  
Talisman Energy Inc. \*  
Tandy  
TCF  
Teagle Foundation \*  
Tektronix  
Teledyne \*  
Telesis  
Tellabs  
Temple-Inland  
Tenet Healthcare  
Tennant  
Tenneco Management  
Texaco \*  
Texas Gas Transmission  
Texas Instruments \*  
Textron  
The Envelope Printery  
Thera Tech  
Thiokol  
Thomas J. Lipton  
Thrift Drug Inc.  
Time Warner Cable  
Time Warner Publishing  
Times Mirror  
Times Publishing  
Timex Enterprises  
Toledo Edison  
Tomkins Industries  
Toro  
Torrington Co. \*  
Total Petroleum Limited \*  
Towers, Perrin, Forster & Crosby  
Towsley  
Toyota Motor Sales, USA  
Toyota technical Center, USA  
Toy-R-U

Glosten Associates  
Goldberg, Kohn, Bell, Black, Rosenbloom &  
Moritz, Ltd.  
Goldman Sachs  
Goldsmith's  
Goodyear Tire & Rubber \*  
Grace  
Gradison  
GrandMet USA  
Gray, Cary, Ware & Freidenrich  
Graybar  
Great Northern Nekoosa  
Great West Insurance  
Greater Tacoma Community  
GreenPoint Bank  
Grumman \*  
GTE \*  
Guaranty  
Guardian Life Insurance  
Gulf Oil  
Gulf Power Co. \*  
Gulf+Western  
Guy Atkinson Company of California \*  
H&R Block  
H.J. Heinz  
H.O. West  
Halliburton  
Hallmark  
Harcourt General  
Harold Simmons  
HarperCollins Publishers  
Harris Bank \*  
Harris Corp.  
Harris Foundation  
Hartford Insurance Group \*  
Hartford Steam \*  
Hasbro Industries  
Haworth  
HBO  
Health Care & Retirement  
Heath Consultants  
Heinz  
Helene Curtis  
Heller Financial  
Help Services  
Hercules \*  
Hero Arts Rubber Stamps  
Hershey Foods

Transamerica  
Transco  
Travelers Companies \*  
Travelers Express  
Treadway Companies Inc. \*  
Trinova  
Triskelion Limited \*  
Tropicana Products  
Trust Company Bank \*  
TRW  
TSRL  
Twentieth Century Fox  
Tyler Refrigeration  
Unicom  
Unilever United States, Lever House  
Union Camp  
Union Pacific  
Union Tank Car  
Union Texas Petroleum  
United Technologies  
Unitrin Inc. \*  
Universal Foods  
Unocal  
Unum-Provident Life Insurance  
Upjohn & Pharmacia  
UPS  
Uptons Departments Stores  
US Bancorp  
US Fidelity & Guaranty \*  
US Gypsum \*  
US Leasing Intl. US Trust Company of New York \*  
US West  
USA Group  
USAA  
USX \*  
VanDusen & Freeman  
Vanguard Group  
Varian Associates  
Varian Associates  
Vedder, Price, Kaufman & Kammholz  
Verizon Communications \*  
Virginia Power  
Vulcan Materials  
W.K. Kellogg  
W.W. Grainger  
W.W. Norton  
Wachovia Bank & Trust, N.A. \*

Heublein  
Hewlett-Packard  
Higher Education Publications, Inc.  
Hoechst Celanese  
Hoechst Marion Roussel  
Hoffmann-La Roche  
Home Box Office  
Home Depot  
Honda Motors, American  
Honeywell \*  
Honigman, Miller, Schwartz & Cohn  
Honolulu Star-Bulletin  
Houghton-Mifflin \*  
Household Intl.  
Howard Scripps  
Howmet  
Hudson-Webber  
Hughes Aircraft  
I.M. Systems  
IBM \*  
ICI Americas  
ICI Polyurethanes Group  
IDS Financial Services  
Illinois Tool Works  
IMC Global  
Inco United States  
Indiana Michigan Power  
Indianapolis Water  
Industrial Risk Insurers \*  
ING Capital Holdings  
Ingersoll-Rand  
Intel  
Interlake  
Intl. Business Machines  
Intl. Data Group  
Intl. Mineral  
Intl. Paper  
Intl. Thomson Publishing  
Investors Fiduciary Trust  
Iowa-Illinois Gas & Electric  
IRIS Associates  
ITT Industries \*  
ITW

Wacker Silicones  
Wal-Mart  
Walt Disney  
Warner-Lambert  
Washington National Insurance  
Washington Post \*  
Waste Management \*  
Wausau Insurance Co. \*  
Wayfarer Ketch  
Wedding Channel  
Weitz  
Wellcome-Glaxo  
Wells Fargo  
Western-Southern  
Westinghouse Electric  
Westvaco  
Wheelabrator Technologies Inc. \*  
Whirlpool \*  
White & Case  
White Consolidated Industries  
Whitman  
Wiley, Rein & Fielding  
William and Flora Hewlett Co.  
William Wrigley, Jr. Co.  
Williams Companies  
Wilmer, Cutler & Pickering  
Winn-Dixie Stores  
Wiremold Foundation \*  
Wisconsin Energy  
Wisconsin Gas  
Witco  
Wm. Wrigley, Jr. Co.  
WMX Technologies \*  
Wolverine Trust  
Worldwide Insurance Group  
Wrigley's  
Xerox \*  
Yellow Corp.  
Young & Rubicam  
Zeneca Agro \*  
Zero-Max  
Zurich Reinsurance Centre  
Zurich-American